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|---------------------------------------|---|---|---|---|---|--|
| Effective Date | 7/1/2025 | | | | | |
| Carrier | Anthem Blue Cross | | Anthem Blue Cross | | Anthem Blue Cross | |
| Plan Name | PPO HSA 1650 - \$15/40/80 Rx | | PPO HSA 3000 - \$15/40/80 Rx | | PPO MVP 5900 - \$19/50/75 Rx | |
| | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network Benefits | Out-of-Network Benefits |
| General Plan Information | | | | | | |
| Annual Deductible/Individual | \$1,650 medical/prescription/MH-SA in/out of network combined | \$1,650 medical/prescription/MH-SA in/out of network combined | \$3,000 medical/prescription/MH-SA in/out of network combined | \$3,000 medical/prescription/MH-SA in/out of network combined | \$5,900 | \$11,800 |
| Annual Deductible/Family | \$3,300 medical/prescription/MH-SA in/out of network combined | \$3,300 medical/prescription/MH-SA in/out of network combined | \$6,000 medical/prescription/MH-SA in/out of network combined | \$6,000 medical/prescription/MH-SA in/out of network combined | \$11,800 | \$23,600 |
| Coinsurance | 90% | 70% | 90% | 70% | 100% after the deductible has been satisfied | 50% |
| Office Visit/Exam | 90% | 70% | 90% | 70% | \$35 copay; deductible waived first 3 visits/combined services | 50% |
| Outpatient Specialist Visit | 90% | 70% | 90% | 70% | \$35 copay; deductible waived first 3 visits/combined services | 50% |
| Annual Out-of-Pocket Limit/Individual | \$3,000 | \$9,000 | \$4,000 | \$9,000 | \$6,100 Rx not included | \$12,700 Rx not included |
| Annual Out-of-Pocket Limit/Family | \$6,000 | \$18,000 | \$8,000 | \$18,000 | \$12,200 Rx not included | \$25,400 Rx not included |
| Lifetime Plan Maximum | Unlmted | Unlmted | Unlimited | Unlimited | Unlimited | Unlimited |
| InPatient Hospital Services | | | | | | |
| Inpatient Hospitalization | 90% after the deductible has been satisfied | 70% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 90% after the deductible has been satisfied | 70% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 100% after the deductible has been satisfied | 50% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) |
| Emergency Services | | | | | | |
| Emergency Room | 90% | 90% | 90% | 90% | 100% | 100% |
| Mental Health Benefits | | | | | | |
| Inpatient Care | 90% after the deductible has been satisfied | 70% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 90% after the deductible has been satisfied | 70% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 100% (subject to utilization review; waived for emergency admissions) | 50% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) |
| Outpatient Services | 90% after the deductible has been satisfied | 70% | 90% | 70% | \$35 copay/visit with deductible waived for the first 3 visits | 50% |
| Substance Abuse/Alcohol Abuse | | | | | | |
| Inpatient Hospitalization | 90% after the deductible has been satisfied | 70% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 90% after the deductible has been satisfied | 70% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 100% (subject to utilization review; waived for emergency admissions) | 50% plus \$500 admission fee after the deductible has been satisfied (waived for emergency). |
| Inpatient Detoxification Services | 90% after the deductible has been satisfied | 70% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 90% after the deductible has been satisfied | 70% plus \$500 admission fee after the deductible has been satisfied (waived for emergency) | 100% (subject to utilization review; waived for emergency admissions) | 50% plus \$500 admission fee after the deductible has been satisfied (waived for emergency). |
| Outpatient Services | 90% after the deductible has been satisfied | 70% | 90% | 70% | \$35 copay/visit with deductible waived for the first 3 visits | 50% |
| Outpatient Detoxification Services | 90% after the deductible has been satisfied | 70% | 90% | 70% | \$35 copay/visit with deductible waived for the first 3 visits | 50% |

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| | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network Benefits | Out-of-Network Benefits |
| Prescription Drug Benefits | | | | | | |
| Prescription Drug Deductible | \$1,650/\$3,300 medical/prescription/MH-SA in/out of network combined | \$1,650/\$3,300 medical/prescription/MH-SA in/out of network combined | \$3,000/\$6,000 medical/prescription/MH-SA in/out of network combined | \$3,000/\$6,000 medical/prescription/MH-SA in/out of network combined | N/A | N/A |
| Generic | \$15 copay after deductible/Tier 1 Pharmacy; \$15 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$15 copay after deductible/Tier 1 Pharmacy; \$15 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$19 copay/Tier 1 Pharmacy; \$19 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) |
| Brand (Formulary/Preferred) | \$40 copay after deductible/Tier 1 Pharmacy; \$40 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$40 copay after deductible/Tier 1 Pharmacy; \$40 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$50 copay/Tier 1 Pharmacy; \$50 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) |
| Brand (Non-Formulary/Non-preferred) | \$80 copay after deductble/Tier 1 Pharmacy; \$80 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$80 copay after deductible/Tier 1 Pharmacy; \$80 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) | \$75 copay/Tier 1 Pharmacy; \$75 copay + \$15/Tier 2 Pharmacy provided by ESI (see www.express-scripts.com for a list of pharmacies) | 50% + an additional \$15 fee applies per prescription for a Tier 2 Pharmacy; provided by ESI (see www.express-scripts.com for a list of pharmacies) |
| Number of Days Supply | 30 days | 30 days | 30 days | 30 days | 30 days | 30 days |
| Mail Order | | | | | | |
| Generic | \$30 copay after deductible; provided by Express Scripts | Not covered | \$30 copay after deductible; provided by Express Scripts | Not covered | \$38 copay provided by Express Scripts | Not covered |
| Brand (Formulary/Preferred) | \$80 copay after dedible; provided by Express Scripts | Not covered | \$80 copay after deductible; provided by Express Scripts | Not covered | \$100 copay provided by Express Scripts | Not covered |
| Brand (Non-Formulary/Non-preferred) | \$160 copay after deductible provided by Express Scripts | Not covered | \$160 copay after deductible; provided by Express Scripts | Not covered | \$150 copay provided by Express Scripts | Not covered |
| Number of Days Supply for Mail Order | 90 days | Not covered | 90 days | Not covered | 90 days | Not covered |
| Other Services and Supplies | | | | | | |
| Chiropractic Services | 90% limited to 24 visits/calendar year; phys/occ/chiro combined; in/out of network combined | 70% limited to 24 visits/calendar year; phys/occ/chiro combined; in/out of network combined | 90% limited to 24 visits/calendar year; phys/occ/chiro combined; in/out of network combined | 70% limited to 24 visits/calendar year; phys/occ/chiro combined; in/out of network combined | \$35 copay/visit with deductible waived for the first 3 visits; limited to 24 visits per calendar year | 50% limited to 24 visits/calendar year |
| The above information is intended as a benefit summary only. It does not include all of the benefit provisions, limitations and qualifications. If this information conflicts in any way with the contract, the contract will prevail. | | | | | | |
| *Premiums below are based on an 8 hour / 100% Contract employee and Delta Dental PPO per month | | | | | | |
| Medical Premium* | \$2,308.56 | | \$2,100.60 | | Single | Employee & Spouse |
| Delta Dental PPO | \$111.79 | | \$111.79 | | \$466.84 | \$980.36 |
| Vision | \$30.35 | | \$30.35 | | \$111.79 | \$111.79 |
| Group Life | \$6.75 | | \$6.75 | | \$30.35 | \$30.35 |
| District Cap | -\$916.67 | | -\$916.67 | | \$6.75 | \$6.75 |
| Monthly Employee Cost | \$1,540.78 | | \$1,332.82 | | -\$916.67 | -\$916.67 |
| | | | | | \$0.00 | \$212.58 |
| | | | | | Employee & Child(ren) | Family |
| | | | | | \$840.31 | \$1,377.17 |
| | | | | | \$111.79 | \$111.79 |
| | | | | | \$30.35 | \$30.35 |
| | | | | | \$6.75 | \$6.75 |
| | | | | | -\$916.67 | -\$916.67 |
| | | | | | \$72.53 | \$609.39 |

CONFIDENTIAL: The information in this chart is intended for the exclusive use of the recipient in connection with the recipient’s review of this proposal. It is not intended for any other purpose. The information described on this page is only intended to be a summary of your benefits. It does not include all benefit provisions, limitations, exclusions, or qualifications for coverage. Please review your Summary Plan Description (SPD) for a complete summary of your benefits. If the information on this page conflicts in any way with the SPD, the contract provisions of the appropriate policy or plan document (available through your employer) will prevail.